## **AMENDMENTS TO THE CLAIMS**

This listing of claims will replace all prior versions, and listings, of claims in the application:

1. (Currently Amended) A method of matching a potential positionee and a potential positionor, comprising the steps of:

providing the potential positionee with a positionee information entry interface for electronically entering positionee information comprising the potential positionee's actual qualifications, the positionee information being stored in a database;

providing the potential positionor with a positionor information entry interface for electronically entering positionor information comprising at least one target qualification for a position, the positionor information being stored in the database;

selecting qualified positions and classifying the qualified positions with a special program designation;

determining whether the positionee information correlates with the positionor information;

creating a correlated information list of correlated information; and, providing the correlated information for review.

- 2. (Original) The method of claim 1 wherein the correlated information is provided to the potential positionee for review.
- 3. (Original) The method of claim 1 wherein the correlated information is provided to the potential positionor for review.

- 4. (Original) The method of claim 1 wherein the actual qualifications comprises a skill of the potential positionee.
- 5. (Original) The method of claim 1, wherein the positionee information is maintained confidential.
- 6. (Original) The method of claim 1, wherein the positionee information further comprises contact information for receiving communication.
- 7. (Original) The method of claim 1 wherein the positionee information further comprises veteran information.
- 8. (Original) The method of claim 1 wherein the positionee information further comprises transportation information for position site availability.
- 9. (Original) The method of claim 1 wherein the positionee information further comprises work history information.
- 10. (Original) The method of claim 1 wherein the positionee information further comprises education information.
- 11. (Original) The method of claim 1 wherein the actual qualifications further comprise at least one skill selected from a positionee skills listing.
- 12. (Original) The method of claim 1 wherein the positionee information further comprises at least one position category and the actual qualifications further comprise at least one skill relating to the position category.
- 13. (Original) The method of claim 1 wherein the positionor information further comprises positionor entity information.

- 14. (Original) The method of claim 13 further comprising the step of verifying the existence of the potential positionor using the positionor entity information.
- 15. (Original) The method of claim 1 wherein the positionor information further comprises positionor contact information.
- 16. (Original) The method of claim 1 wherein the positionor information comprises a plurality of target qualifications for the position.
- 17. (Original) The method of claim 1 wherein the positionor information further comprises salary information required for the position.
- 18. (Original) The method of claim 1 wherein the positionor information further comprises benefits information for the position.
- 19. (Original) The method of claim 1 wherein the positionor information further comprises site location information for the position.
- 20. (Original) The method of claim 1 wherein positionor information further comprises a position category.
- 21. (Original) The method of claim 20 wherein the position category comprises at least one skill required for the position.
- 22. (Original) The method of claim 20 wherein the position category comprises at least one skill that would be nice to have, but not required.
- 23. (Original) The method of claim 1 wherein the positionor information comprises special programs participation information.
- 24. (Original) The method of claim 1 wherein the position or information comprises position posting information for indicating that the position is available.

- 25. (Original) The method of claim 1 wherein the target qualifications further comprise at least one skill selected from a positionor skills listing.
- 26. (Original) The method of claim 1 wherein the target qualifications further comprise at least one skill selected from a positionor skills listing, wherein the actual qualifications further comprise at least one skill selected from a positionee skills listing, and wherein the step of determining whether the positionee information correlates with the positionor information comprises determining whether the at least one skill selected from the positionor skills listing correlates with the at least one skill selected from the positionee skills listing.
- 27. (Original) The method of claim 26 wherein the correlated information comprises only potential positionees for which a correlation has taken place.
- 28. (Original) The method of claim 26 wherein the correlated information comprises only potential positionors for which a correlation has taken place.
- 29. (Original) The method of claim 1 wherein positionee selects one or more skills from a skills listing to identify actual qualifications.
- 30. (Original) The method of claim 29 wherein particular skills can be added and/or deleted to/from the skills listing.
- 31. (Original) The method of claim 1 wherein positionor selects one or more skills from a skills listing to identify target qualifications.
- 32. (Original) The method of claim 31 wherein particular skills can be added and/or deleted to/from the skills listing.
- 33. (Original) The method of claim 1 wherein the positionee information and/or the positionor information can be edited.

- 34. (Original) The method of claim 26 wherein correlation is determined again after any editing of the positionee information or the positionor information.
- 35. (Original) The method of claim 1 wherein the correlated information is rank-ordered according to ranking criteria.
- 36. (Original) The method of claim 1 wherein the correlated information within the correlated information list is rank-ordered according to one or more of the following criteria: skills that would be nice to have, but not required for the position; special programs information; and, veteran information.
- 37. (Original) The method of claim 1 wherein the correlated information list is a trial correlated information list including only the number of correlated potential positionees for a potential positionor, without an identification of the potential positionees.
- 38. (Original) The method of claim 1 further comprising the step of placing an order for a position.
- 39. (Original) The method of claim 1 wherein the correlated information list comprises a list of correlated potential positioners for consideration by one of the potential positionees, wherein the correlated information list further comprises a list of correlated potential positionees for consideration by one of the potential positionors, and wherein the potential positionee can choose to be removed from the correlated information list from which the potential positionor considers such potential positionee.
- 40. (Original) The method of claim 1 wherein at least one step of providing is performed over a computer network, such as a LAN or the Internet.

- 41. (Original) The method of claim 1 wherein the method is performed over a computer network, such as a LAN or the Internet.
- 42. (Original) The method of claim 1 wherein the positionee information is inputted over a computer network, such as a LAN or the Internet.
- 43. (Original) The method of claim 1 wherein the positionor information is inputted over a computer network, such as a LAN or the Internet.
- 44. (Original) The method of claim 1 wherein the correlated information is provided over a computer network, such as a LAN or the Internet.
- 45. (Original) The method of claim 44 wherein the correlated information is provided via e-mail, phone, fax, or letter.
- 46. (Original) The method of claim 1 wherein the positionee information further comprises additional information entered by the potential positionee for indicating any other information relating to the potential positionee which may assist the potential positionor in selection of the potential positionee for the position.
- 46. (Original) The method of claim 1 wherein the positionor information further comprises additional information entered by the potential positionor for indicating any other information relating to the potential positionor which may assist the potential positionee in considering the potential positionor for the position.
- 47. (Original) The method of claim 1 wherein the correlated information list comprises a list of correlated potential positionees for consideration by one of the potential positionors.

- 48. (Original) The method of claim 1 wherein the correlated information list comprises a list of correlated potential positionors for consideration by one of the potential positionees.
- 49. (Original) A method of matching a potential positionor with a potential positionee using a preexisting selection hierarchy comprising the steps of:

selecting a position from a preexisting set of positions; and, selecting a skill from a preexisting set of skills relating to the selected position.

- 50. (Original) The method of claim 49 further comprising the step of first selecting a field from a preexisting set of fields, wherein the preexisting set of positions relate to the selected field from the preexisting set of fields.
- 51. (Original)The method of claim 49, wherein the preexisting selection hierarchy comprises:

a preexisting set of fields;

preexisting sets of positions, each preexisting set of positions relating to one field within the preexisting set of fields; and,

preexisting sets of skills, each preexisting set of skills relating to at least one position within the preexisting set of positions.

- 52. (Original) The method of claim 51 wherein fields can be added or deleted, wherein positions can be added or deleted, and wherein skills can be added or deleted.
- 53. (Original) The method of claim 49 wherein the preexisting selection hierarchy is stored in electronically readable memory.

54. (Original) A computer program for matching a potential positionee and a potential positionor, comprising:

a code segment providing the potential positionee with a positionee information entry interface for electronically entering positionee information comprising the potential positionee's actual qualifications, the positionee information being stored in a database;

a code segment providing the potential positionor with a positionor information entry interface for electronically entering positionor information comprising at least one target qualification for a position, the positionor information being stored in the database;

a code segment for determining whether the positionee information correlates with the positionor information;

a code segment creating a correlated information list of correlated information; and, a code segment providing the correlated information for review.

55. (Original) A method for participation in assisted position placement within special programs

comprising the steps of:

providing the potential positionee with a positionee information entry interface for electronically entering positionee information comprising whether the potential positionee qualifies for a special program, the positionee information being stored in a database;

providing the potential positionor with a positionor information entry interface for electronically entering positionor information comprising whether the potential positionor is participating in the special program, the positionor information being stored in the database;

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determining whether the positionee information correlates with the positionor information;

creating a correlated information list of correlated information; and, providing the correlated information for review.

56. (Original) The method of claim 55 wherein the positionor information comprises whether the potential positionor is participating in one or more of the following special programs:

- (a) DOC 7-B;
- (b) MANG;
- (c) TANF;
- (d) WOTC;
- (e) HTF;
- (f) NAFS;
- (g) Title I;
- (h) International Registry:
- (i) Sr. Comm. Service Employment Program; and
- (j) Title  $\Pi$ .
- 57. (New) A method of matching a potential positionee and a potential positionor, comprising the steps of:

storing information regarding the potential positionee's qualifications within a computer database;

storing information regarding a target qualification for a position within a computer database;

correlating the stored information regarding the potential positionee's qualifications with the information regarding the target qualification;

classifying a portion of the positions with a special program designation; and, outputting the correlated information in a user readable format.

58. (New) A method of matching a potential positionee and a potential positionor, comprising the steps of:

receiving positionee information comprising the potential positionee's actual qualifications, the positionee information being stored in a database;

receiving positionor information comprising at least one target qualification for a position, the positionor information being stored in the database;

correlating the positionee information with the positionor information;

ranking the correlated information based upon the potential positionee's qualifications;

displaying the correlated information to the potential positionor; and,

receiving a command to take a recruiting action, and in response to the command,

displaying the positionor information to the potential positionee.